

Job Title	Trainee Test Analyst
Job reference	IT003
Department/Team	Technology & Change

## Our History

Hansard Global Plc is a listed company on the London Stock Exchange since 2006. The focus of the Hansard group is the international sale of life assurance products with a primary focus being on unit-linked products to ex-patriate customers based in various countries around the world. There is a truly global feel to Hansard, with a workforce based across the Isle of Man, UK, Ireland, Malaysia, Dubai, Chile and Japan working together to achieve our goals.

Please visit [Hansard.com](https://www.hansard.com) for further information.

## Background

We are currently recruiting for a Trainee Test Analyst. This is an opportunity for someone just starting their journey into the world of software and technology.

As a Trainee Tester Analyst, you will be given the opportunity to learn, test techniques, test tools and become a qualified ISTQB Tester. We are committed to training, and we will ensure you have the opportunity to build your skills, both technically and professionally.

## Key Responsibilities

- Assisting Testers with writing test cases
- Assisting Testers with test execution
- Learning how to update defects and assist with retesting.
- Being part of the team and contributing ideas
- To assist in delivering Quality software to the business on time.

## Our Values and Behavioural Competencies

We are passionate about how we do things at Hansard and in supporting an environment where our people can thrive.

Built around our core values of **Respect**, **Integrity**, **Quality** and **Innovation** and guided by our behavioural competencies, it's important that you play your part in supporting our Culture and execute your key responsibilities in line with these Values and Competencies.



## Personal and Professional requirements

	Essential or Desirable	Method of Assessment
<b>Skills and Experience</b>		
GCSE / A Level minimum of 4 must include English and Maths	Essential	CV
Relevant Degree e.g., Computer Science, Engineering, Data Engineering or Similar STEM degree	Essential	CV
And/or		
Experience working in a professional environment with some technology knowledge/understanding		
Logical thinker and keen to learn something new	Essential	Interview
Willingness to take instruction and a desire to learn new skills	Essential	CV/Interview
Ability to work as part of a team or on your own and independently	Essential	Interview
Excellent verbal and written communication skills to a wide range of audiences	Essential	CV / Interview
<b>System Knowledge</b>		
Interest in Technology	Essential	Interview
Competent in Microsoft applications: Including Word, Outlook, PowerPoint and Excel	Desirable	CV/ Interview
Knowledge of the Financial Services	Desirable	CV/Interview

